



# The Disability Analyst

Volumes 22-23 Issue 1 Official Newsletter of the American Board and College of Disability Analysts and Affiliated Organizations

Spring 2015-16

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## Naples, Florida October 10-11, 2015: ON THE BEACH

Our bi-annual conferences are no longer a well kept secret! Favorability ratings by those who attend are consistently about 96%. Presenters are leading authorities on their topics – but they are also professional peers accessible to our attendees throughout the meeting. We always have a great mix of veteran and first time faculty presenters. There is typically a balance of academicians and experienced practitioners with an emphasis on practical, timely and innovative themes that members can actively apply to their own work.

Though we have met throughout the world (China, Egypt, Brussels, Puerto Rico, Mexico, Canada and a great many states) our meetings in Florida have always proven to be special and it is not only because of the magnificent weather in October. Miami, Ft. Lauderdale, Marco Island and Fort Meyers Beach created many memories for registrants as much for the informality and wide ranging opportunities to share and learn from one another, but also from the outstanding programs. Our many Florida members have consistently gone to great lengths to assume leadership roles in preparing exemplary faculty presentations. And we expect that tradition to continue in beautiful Naples. This will mark our first return to Florida in several years. We are using a beautiful resort that sits directly on the Gulf of Mexico, has its own full scale spa, tennis courts and the oldest 18 hole golf course in the city of Naples across the street. So we especially encourage members, spouses, partners and other family members interested in water sports and golf to make it a point to be there



and to either arrive a day or two early or stay a day or two after the meeting at the same appealing room conference room rate of \$159 per night. Please refer to the back page for the registration form and hotel contact information. More information is available from the website of The Naples Beach Hotel and Golf

Club at [www.naplesbeachhotel.com](http://www.naplesbeachhotel.com). The address is 851 Gulf Shore Boulevard North, Naples, FL, 34102, tel: 800-866-1946 or 239 261-2222, fax: 239 261-8019. Be sure to request the discount rate for the American Board of room block.

This resort as well as the white sand beaches attract visitors from all over the world. Guest rooms have all recently been refreshed to provide even more comfortable furnishings than ever before. Most rooms feature patios or balconies with views of the resort or the Gulf of Mexico. Refrigerators, coffee makers, hair dryers, room safes, flat screen TVs, two telephones with voice mail and data ports are all standard. Of course, one can rent a kayak, paddle boat, paddle board or

sailboat to fully enjoy the gentle waters and cool Gulf breezes. The main restaurant, HB's on the Gulf – Naples only beachfront restaurant and annual winner of Wine Spectator Award of Excellence since 2005 serves breathtaking views, fresh seafood and mouthwatering specials for lunch and dinner daily, indoors and out. The on-site Seminole store offers coffee, pastries, sandwiches, salads and take-out items from morning through nite. Travel channel named the hotel's Sunset Beach Bar and Grill as the best "beachfront bar in Naples." The Everglades is nearby. Air boat rides are an unforgettable thrill for the entire family.

## ▲ UPGRADING ▲

Those practitioners currently board certified by ABDA as Disability Analyst and Fellow who have now completed at least nine years of professional experience in rehabilitation or healthcare may be eligible to apply for Diplomate status. If you wish to receive information on how to apply, please fax (615) 327-9235 or e-mail: [americanbd@aol.com](mailto:americanbd@aol.com) an expression of interest to Ms. Lela Boggs. For current ABDA members in good standing, no examination will be required at this time.

## ■ E-MAIL ADDRESS ■

So far we have received e-mail addresses from about 83% of the membership. The sooner we receive the remaining e-mail addresses, the more efficient we will be in alerting members to information they need to have before the publication of forthcoming issues of the newsletter and other information. E-mail addresses may be sent to our e-mail address at [americanbd@aol.com](mailto:americanbd@aol.com) or faxed to us at 615-327-9235.

## JOB CREATION



The unemployment rate has fallen from a high of nearly 10% around the end of 2009 to 6.6% as of January 2014, the lowest level since October 2008. This is not an entirely favorable development since not all of that decline was caused by a surge in hiring. Some is due to retiring baby boomers exiting the labor force and discouraged job-seekers ending their searches. The sharp deceleration in December's hiring – when only

75,000 new jobs were created - was initially blamed on weather, which prevented more people from getting to work that month than any December since 1977. However, January's hiring pace of 113,000 new jobs was also underwhelming and it is unclear whether that too can be pinned on weather.

Over the past year, payrolls grew by an average of \$194,000 a month compared with \$186,000 in 2012 and \$174,000 in 2011. When the recession began in 2007, nonfarm payrolls totaled \$138,365,000. They shrank to \$129,655,000 in early 2010 but now have rebounded to \$137,499,000, almost back to pre-recession levels.

## ★ CONTINUING EDUCATION CREDIT ★

As a membership driven organization, we accept continuing education credits/continuing medical education credits from all appropriate sources. There is no need to duplicate time spent in continuing education events for your other requirements. Simply remit copies of those certificates or credits along with your annual renewal material.

## → URGENT! ←

If you received this issue of The Disability Analyst newsletter in hard copy, it is because we do not yet have your e-mail address. As our organization strives to become increasingly green, we have sent out the great majority of this volume via e-mail. In the future we hope to closely approach 100% of our mailings using e-mails. **Your help is greatly needed.** If you have not yet provided your e-mail to the Central Office, please do so at your earliest convenience by contacting us at [americanbd@aol.com](mailto:americanbd@aol.com) or by fax 615-327-9235. Recent issues of our newsletter and other valuable information and research links can always be accessed at no cost by members at our website: [www.americandisability.org](http://www.americandisability.org).


## ★ EMERITUS STATUS ★

We are pleased to announce that qualified members with 20 years or more of professional experience as a Senior Disability Analyst and Diplomate and who have been board certified for no less than eight years are eligible to apply to upgrade their credential to Emeritus status. This designation may be used on all correspondence, business cards, letterhead, etc. as appropriate. If interested, please forward a request in writing, current vita and \$186 US processing fee issued to ABDA. Please send items to ABDA Credentialing and Certification Committee, Belle Meade Office Park, 4525 Harding Road, Nashville, TN 37205.

## CHANGE OF ADDRESS

Please keep the ABDA Central Office advised of any change in your postal address so there will be no interruption in your receiving items from the Central Office. All special correspondence will be by e-mail unless you notify us otherwise. Feel free to fax (615) 327-9235 or e-mail: [americanbd@aol.com](mailto:americanbd@aol.com) that information.

## CALL FOR PAPERS AND POSTERS

Members interested in serving as faculty presenters for the next conference in Naples, Florida **October 10-11, 2015** (see Calendar on back page for details), please submit a 1-2 page abstract or outline by mail or fax (615) 327-9235. Decisions are generally made within two weeks. Please indicate if any audiovisual equipment may be needed and the amount of time requested (i.e., 30'-45' is optimal). **Those who have presented at two or more ABDA or ABMPP national conferences in any five-year period are eligible for appointment to the American College of Disability Analysts (ACDA).** Presenters are urged to submit programs that invite audience participation. Case studies, applied research, polemical/ideological talks, ethics, innovative techniques, evaluation strategies, forensic experiences, customized software, economic issues, private practice insights, earnings loss projections, life care plans, hedonic assessments, labor market surveys and other topics of interest to members are encouraged. Please submit to ABDA Program Committee, 4525 Harding Road, Nashville, TN 37205, by fax: (615) 327-9235 or by e-mail: [americanbd@aol.com](mailto:americanbd@aol.com). 

\* \* \* **2015 ABDA Board Certification Renewal Notice** \* \* \*

**Optional Gold seal can be obtained by sending in a self-addressed stamped envelope.**

**Please respond immediately to help us avoid the unnecessary time and expense of reminder mailings.**

Your listing (alphabetical and geographical) in the ABDA Directory . . . . .No Cost  
Newsletter, The Disability Analyst . . . . .No Cost

Renewal Fee (**one year**) . . . . . \$95 (U.S. Funds)  
(\$110 after January 10, 2015)

Renewal Fee (**three years**) . . . . . \$250 (U.S. Funds)  
(\$270 after January 10, 2015)

Renewal Fee (**five years**) . . . . . \$425 (U.S. Funds)  
(\$450 after January 10, 2015)

Lifetime Fee . . . . . \$980 (U.S. Funds)  
(Lifetime members receive 25% discount to all ABDA and ABMPP events)

Please issue payment to ABDA by no later than **January 10, 2015** to avoid a \$15 late charge. The national examination is required of persons seeking board certification for the first time and is required of those who allow their certification to lapse. **By maintaining your current status you are exempt from the written examination.**

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**Please remit your 2015 renewal fee and information below. This is the only notice you will receive.** Remittance by Visa or MasterCard is acceptable. **Please type or legibly print information below** as you wish it to appear in the next Directory. If renewing with a credit card (Visa and M/C only), please provide necessary information. **Post Office Box addresses are not acceptable.**

Check box if information has changed.

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

\*E-mail: (required) \_\_\_\_\_ *(Extremely important for future timely communication.)*

I prefer to receive the newsletter and all other correspondence by e-mail: yes  no

Check One: Visa:  Mastercard:  Check:

Credit Card # \_\_\_\_\_ 3 digit V-code: \_\_\_\_\_ Exp. Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Amount: \_\_\_\_\_

Check One: 1 year  3 years  5 years  Lifetime

List continuing education experiences (from workshops, conferences, etc.) and/or self-study you have completed since January 1, 2014 (minimum 8 hours to fulfill annual requirement).

\_\_\_\_\_  
\_\_\_\_\_

Optional: Have you performed 8 hours pro bono work (charitable professional efforts not compensated) during the past year? Yes  No

**Return to ABDA Central Office, Belle Meade Office Park, 4525 Harding Road, Nashville TN 37205**  
**website: [www.americandisability.org](http://www.americandisability.org)**

## ★ DISABILITY HEADLINES ★



According to the Pew Research Center, about one-third of the 16% of **men in the US who are at home** parents say they do not work due to being disabled or ill.

According to the National Center for Education Statistics, **only 16% of college students in the Class of 2008 received degrees in science, technology, engineering or math, or STEM disciplines.** However they earn much more than their classmates. STEM grads averaged \$65,000 a year in 2012 compared with 49,500 for graduates of other degrees.

According to the Congressional Budget Office, about 900,000 workers are expected to be lifted out of poverty versus 500,000 workers expected to lose their jobs if the **federal minimum wage is raised.**

About 5.3 million Americans work for outposts of **foreign firms** in the USA. On average, they make close to \$78,000 a year, or 30% more than the US average overall. That's close to ten times the average per capita income of a Chinese worker. *(Source: New York Times)*

According to Kenneth Feinberg, who directed **payouts to victims** of 911, the BP oil spill, GM auto defect victims and others, the following figures are used as a benchmark for making those payouts: death compensation ranged from 2.2 million to 5.1 million based on age, dependents and earnings. For **catastrophic injury** 7.8 million was issued to a 10 year old paraplegic who will need care for many years. For lesser injuries one night in a hospital was awarded up to \$20,000. Thirty four days' hospitalization for extensive treatment of broken bones, head injuries, up to \$500,000.

According to a Mass Mutual survey, the percentage who intend to **postpone original retirement date**, by age group follows:

- Ages 25-32: 34%
- 33-44: 38%
- 45-53: 46%
- 54-64: 58%

According to the Harris Poll among workers 60 and older, women (71%) are more likely to say they will **put off retiring** than men (49%). In fact, eighteen percent of women this age say they will never be able to retire versus seven percent of men. About 58% of all workers this age say they are delaying retirement which is a significant rise over the past two decades. When asked the reasons for the delay: 79% say they can't afford to retire; 61% say they need health insurance and other benefits; 49% enjoy their jobs; 46% enjoy where they work; 27% are afraid retirement will be boring.

According to Social Security, **the growth in people on Social Security Disability insurance** has grown from 4.2 million in 1990 to 6.7 million in 2000 and 11 million in 2012.

According to Accountemps, **the greatest challenges when starting a new job** were prioritized as follows: new processes/procedures-44%; getting to know a new boss and coworkers-20%; new technology tools-17%; fitting into the corporate culture-12% and other 7%.

According to the Academy of Orthopaedic Surgeons, more than seven million Americans who would otherwise be disabled walk, work and play on artificial knees or hips. **Hip and knee replacements** failed to work about two percent of the time in the

initial two years following surgery. Well over 90% of replaced joints are still functioning ten to fifteen years after surgery.

The British Medical Journal reports a **marked decline in blindness** attributable to a significant extent to improvements in cataract surgery. Visual impairment that falls short of blindness has also become less common in industrial nations. It was found that women were more affected than men by both blindness and visual impairment. Researchers say more than one hundred million people are expected to develop diabetic retinopathy or damage to the blood vessel in the retina in the future.

Among the USA's 104.8 million full-time workers, **median annual 2013 wages rose** just 1.4% to \$40,872. *(Source: Wall Street Journal)*

According to a survey by the National Association for Business Economics, it is expected by most businesses that **wage growth** adjusted for inflation will remain subdued during the next three years, rising between zero and three percent. Actually, it is an improvement over the past few years when wages actually shrank .7% from 2011 through 2013 after taking inflation into account. The economy is expected to grow at an annual rate of two to three percent in the next year. It grew 2.6% in 2013 and 2.0% in 2012.

According to the US Census Bureau, **the median US household income adjusted for inflation has shrunk in recent years:** It was \$54,892 in 2006; \$55,627 in 2007, \$53,644 in 2008, \$53,285 in 2009, \$51,893 in 2010, \$51,100 in 2011 and \$51,017 in 2012.

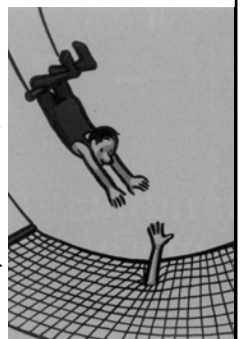
**Unemployment levels are dropping.** Major cities from Boston to San Francisco could near full employment, about 5.5%, within a year. Unemployment could be under 6% nationwide by 2015. Nationally 155 of 372 metro areas are already at 6% or lower with many likely to approach 5% within a year. Wage growth is not expected to accelerate in earnest until 2016 but it may come sooner for certain skilled workers willing to switch jobs.

According to the U.S. Labor Department, many states continue with \$7.25 as the **minimum wage**. About 30 are considering a raise to that amount. And the following states have already legislated passage of a minimum wage of from \$9 to \$10.50 in the next three years: California, Connecticut, Hawaii, Maryland, Michigan, Minnesota, New York and Vermont.

According to the JAMA Internal Medicine, among older women, dying or developing mobility disability and major chronic disease before 85 years of age was associated with overall and **abdominal obesity**. Underweight and obese women were more likely to die before 85 years of age compared with healthy weight women.

**Waist circumference** greater than 88 cm was a predictor of higher risk for incident disease, mobility disability and earlier death.

According to Johns Hopkins University Institute of Medicine, approximately **100 million American adults live with chronic pain**. The annual cost of chronic pain in the USA is \$560 billion dollars to \$635 billion dollars. The median hours of pain education US medical students receive in four years of medical school is nine.



(continued on page 5)

# DISABILITY HEADLINES (continued)

According to the Journal of NeuroTrauma, **falls appear to be the leading cause of traumatic spinal cord injuries**, surpassing motor vehicle crashes. Rates for these injuries are rising fastest among older people. Among persons 65 and older, from 2007 to 2009 the incidence per million jumped from 79.4% to 87.7% whereas among those 18 to 64 the rate dropped from 52.3% per million to 49.9% per million during the same period. During the same period among the elderly, fall-related spinal cord injuries increased from 23.6% to 30%. While falls continue to be the leading cause of traumatic spinal cord injury (in this age group) 41.5%. Motor vehicle crashes were second: 35.5%.



The face of disability which appears in primary care physicians offices is changing. An increasing number of patients are adults with **multiple chronic conditions**. About 38% of doctors visits in 2009 (about 326 million) were made by adults with multiple chronic conditions. Centers for Disease Control project that by the year 2020 about 81 million Americans will have multiple chronic health conditions.

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According to the CDC, **arthritis** is the most common cause of disability, with nearly 19 million Americans reporting activity limitations.



## NEW MEMBERS

*Congratulations to our newest members*



### 2013

Name		Certification Level
Victor G.	Alberigi	Senior Disability Analyst and Diplomate
Lispoldo J. Orama	Alvarez	Senior Disability Analyst and Diplomate
Beatriz	Bartolomei-Aguilera	Disability Analyst & Fellow
Marty J.	Berger	Senior Disability Analyst and Diplomate
Matthew	WilliamsBowen	Senior Disability Analyst and Diplomate
Damon D.	Cary	Disability Analyst and Fellow
Hector J.	Cases	Senior Disability Analyst and Diplomate
James P.	Cho	Disability Analyst and Fellow
Unpok	Choe	Disability Analyst and Fellow
Carlos M.	Colon-Guzman	Senior Disability Analyst and Diplomate
Gloria	Coya	Disability Analyst and Fellow
Angel M.	Davila	Disability Analyst and Fellow
Rachel A.	Duchon	Disability Analyst and Fellow
Edet A.	Elensi	Disability Analyst and Fellow
Jose F.	Espailat	Disability Analyst and Fellow
Jose L.	Fossas	Disability Analyst and Fellow
Francisco S.	Guzman-Yunque	Disability Analyst and Fellow
Augustus C.	Hallowonger	Disability Analyst and Fellow
Mohammad T.	Javed	Disability Analyst and Fellow
Eckardt	Johanning	Senior Disability Analyst and Diplomate
Sven Roy	Jones	Senior Disability Analyst and Diplomate
Mehrdad	Jou	Senior Disability Analyst and Diplomate
Munibur R.	Khan	Disability Analyst and Fellow
Shahbaz M.	Khan	Disability Analyst and Fellow
Shakeel Ahmed	Khan	Disability Analyst and Fellow
Shaun P.G.	Kinsella	Disability Analyst and Fellow
Martin	Kram	Disability Analyst and Fellow
Deborah K.	Leporowski	Disability Analyst and Fellow
Khaled	Mahlies	Senior Disability Analyst and Diplomate
Richard	Markowitz	Disability Analyst and Fellow
Manuel A.	Martinez	Disability Analyst and Fellow
Jorge E.	Mattei	Disability Analyst and Fellow
Russell J.	McNeil	Disability Analyst and Fellow
Manuel	Augusto	MelendezDisability Analyst and Fellow
Antonio A.	Milland	Disability Analyst and Fellow
Brittany L.	Miller	Disability Analyst and Fellow
Peter A.	Mosbach	Senior Disability Analyst and Diplomate
Gabriel	Newman	Disability Analyst and Fellow
Eliel	Ntakirutimana	Disability Analyst and Fellow
Alfredo	Perez-Canabal	Disability Analyst and Fellow
Vanessa Reyes	Polano	Disability Analyst and Fellow
Krisi A.	Probert	Disability Analyst and Fellow
Alberto	Rivera-Sanchez	Disability Analyst and Fellow
Alberto	Sastre	Disability Analyst and Fellow

Marta P.		Disability Analyst and Fellow
Henry P.		Disability Analyst and Fellow
Alla Yulie		Senior Disability Analyst and Diplomate
Eliezer R.	Silva	Disability Analyst and Fellow
Renee	Silverberg	Disability Analyst and Fellow
Richard K.	Skala	Disability Analyst and Fellow
Edwin D.	Soto-Gonzalez	Senior Disability Analyst and Diplomate
Armando	Troche	Disability Analyst and Fellow
Zaira N.	Vazquez-Carrero	Disability Analyst and Fellow
Nigel Ian	Wood	Disability Analyst and Fellow

### 2014

Name		Certification Level
Martins Ademola	Adeoye	Disability Analyst and Fellow
Jose Alfredo	Alvarez	Disability Analyst and Fellow
Oluropo A.	Ayeni	Senior Disability Analyst and Diplomate
Anand	Balasubramaniay	Disability Analyst and Fellow
Abdul	Bari	Senior Disability Analyst and Diplomate
Michael N.	Bojkovic	Disability Analyst and Fellow
Uzma A.	Chaudhry	Disability Analyst and Fellow
Elsa C.	Cruz	Senior Disability Analyst and Diplomate
Augustine Okpani	Eleje	Senior Disability Analyst and Diplomate
Khalid A.	Elnagar	Senior Disability Analyst and Diplomate
Darren K.	Flomberg	Senior Disability Analyst and Diplomate
Kimberly N.	Giles-Locklin	Disability Analyst and Fellow
Suresh	Gudur	Disability Analyst and Fellow
W. James	Hermann	Disability Analyst and Fellow
Thomas G.	Hobbs	Disability Analyst and Fellow
Meghana C.	Karande	Senior Disability Analyst and Diplomate
Benjamin G.	Kessler	Disability Analyst and Fellow
Jamal H.	Kobeissi	Disability Analyst and Fellow
Kenneth K.	Lee	Disability Analyst and Fellow
Abdelsalam M.	Mogasbe	Disability Analyst and Fellow
David N.	Momah	Senior Disability Analyst and Diplomate
Marie A.	Montlouis	Disability Analyst and Fellow
Ricardo A. Rodriguez	Navarro	Disability Analyst and Fellow
Uchenna	Olekanma	Disability Analyst and Fellow
Fernando L.	Ortiz	Disability Analyst and Fellow
Asm M.	Rahman	Disability Analyst and Fellow
Elizabeth C.	Ramos	Senior Disability Analyst and Diplomate
Mark	Sandigursky	Disability Analyst and Fellow
Brenda A.	Smith	Disability Analyst and Fellow
Kamala	Vaidy	Disability Analyst and Fellow
Veena	Vani	Disability Analyst and Fellow
Marlon A.	Vazquez	Disability Analyst and Fellow
Cesar A.	Velez	Disability Analyst and Fellow
Parvati	Velmurugu	Disability Analyst and Fellow

## ABDA LEADERSHIP CIRCLE DIRECTORS

This year a new program was launched in response to ongoing requests initiated by Lifetime Members to provide broader support for the future of our organization. Members listed below have been extremely generous and are recognized for their loyalty and initiative in helping to ensure the future growth and success of ABDA. Others interested in joining this select group, may contact Central Office for requirements ([americanbd@aol.com](mailto:americanbd@aol.com)).

Vandis Landis-Carey (CA)	Gabriel Newman (MD)
John J. Catano (FL)	Peyman Pahlavan (IL)
Herbert J. Cross (WA)	Wanda Van Harlinger (FL)
Rosalind M. Estell (TX)	Maya Mitra Das (CA)
Kathleen Hoffer (TX)	Herbert S. Green (NC)
Alexander Horwitz (NY)	Ann Marie Leonard (MA)
Mohamed B. Jah (MS)	Rosalina L. Sarigumba (NY)
Saled Jamshidi (MD)	Shailesh Vora (AR)
Martha T. Judge (IL)	Njideka Udochi (MD)
	Stanley F. Wanat (CA)



## EMERITUS APPOINTMENTS

We are extremely proud to announce that the recently initiated program by the Credentials and Certification Committee to recognize members with seniority of our robust discipline with the official designation of Emeritus. Persons below have demonstrated at least 20 years of professional experience as a Disability Analyst and have been ABDA board certified for at least 8 consecutive years.

Rachael Dana Adair (AL)	Martha T. Judge (IL)
Kenneth Anchor (TN)	Mary K. Lamb (KY)
Jeffrey T. Barth (VA)	Vance Landis-Carey (CA)
George Boghean (Canada)	Frank Lizzi (PA)
Elaine L. Bukowski (NJ)	Ann Leonard-Zabel (MA)
Richard Byrd (AR)	Cathy McVay (FL)
David Cross (IN)	Gloria M. Malone (AZ)
Herbert J. Cross (WA)	Sylvia M. Oberti (CA)
John C. Drew (CO)	Nicole Phillips-Smith (MI)
Gary L. Fischler (MN)	David A. Rinehart (CA)
Lawrence S. Forman (FL)	Ross J. Skirda (Canada)
Marsha Harrison (FL)	H. Jane Storrie (Canada)
Sany Hoar (MD)	Mark Woodward (KY)
Alexander Horwitz (NY)	



## PASSAGES AND MILESTONES

Congratulations to **Timothy Lynch**, (TN). He was designated as "Humanitarian of the Year 2014" for his extraordinary proactive philanthropic activities in Central America. He was among the leadership team that brought innovative treatment and rehabilitative techniques to disadvantaged and disabled individuals

in Central America for which he deserves commendation and recognition. ABDA recognizes the enormous sacrifices involved in making such a worthwhile commitment to impoverished patients with very limited (if any) access to conventional treatment modalities.

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**Central Office Staff** is to be commended for their resourcefulness in extending cost efficiencies in every department while membership continues to grow.

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The **ABDA Directory** is now available on disk for \$120 to members in good standing.

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**Bequests and donations** to honor the memory of a member or person designated by a member can be efficiently arranged and are much appreciated. A local law firm has offered to assist in creating such entities on a pro bono basis.

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The new and improved web site at [www.americandisability.org](http://www.americandisability.org) now offers the application which can be completed on-line. Our web consultant, **Jennifer Bennett**, is to be commended for upgrading our internet location.

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Let us know if you would like to be a **Membership Coordinator** for your city, state or province. The duties involve helping to publicize our organization and what it does in your locale.

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We are pleased to announce that the **next bi-annual conference** will be held in Naples, Florida, October 10-11, 2015 at a wonderful resort that is both on the magnificent Gulf Coast beach and has its own beautifully landscaped 18 hole golf course on property. Early registration is strongly recommended. Book your hotel early and

request the "American Board" room rate (\$159). See back page for both conference and hotel details. Persons interested in being a presenter should send a brief proposal to (the ABDA Program Committee at fax 615-327-9235, e-mail: [americanbd@aol.com](mailto:americanbd@aol.com) or by mail. (Decisions are made within 15 days.)

• • •

Central Office is extremely grateful to all members who have provided their **e-mail address**. If you have not done so, please be sure to do so as soon as possible. We communicate regularly with members who have e-mail addresses and we do not want anyone to miss keeping abreast of important new developments and announcements.

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We are conducting a research survey of all **job titles** that have been created since the last published edition of The Dictionary of Occupational Titles. Please e-mail us of any that you know: [americanbd@aol.com](mailto:americanbd@aol.com).

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**Attention Lifetime Members:** Each week Central Office receives inquiries regarding the current status of various members for purposes of hospital privileges, licensure, listing on panels, expert witness credentials for courts at every level among other purposes. Some of our Lifetime members have not been in contact with Central Office in more than 12 months. If you are one of those members, please provide an update of your CV, along with e-mail address and listing of continuing education activities so we can effectively update your file. By doing so, we will be able to respond to each of those requests in a timely and helpful manner. Thank you for your cooperation in this important matter.

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In 2016 Central Office will be considering a program of decentralization to establish at least two regional offices.

We are now accepting bids from members who may have an interest in being responsible for helping to manage our organization and working closely with Central Office in all areas serving our membership. Inquiries can be directed to [americanbd@aol.com](mailto:americanbd@aol.com)

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ABDA is preparing a study of **disclaimers** that appear in reports by members. Please send us any that you use in your practice.

# URGENT HELP NEEDED IN LOCATING MISSING MEMBERS

Each year some of our mail is returned to us as undeliverable. Some members move and fail to inform Central Office of their new address. As we have moved vigorously toward electronic mail and reduced the amount of environmentally unfriendly paper correspondence, we have made considerable progress. However, we would greatly appreciate your assistance in perusing the list of members **below** whom we have been unable to contact lately. If you can either ask that individual to contact Central Office ([americanbd@aol.com](mailto:americanbd@aol.com)) or to provide their postal address, fax or e-mail address then we can contact them and bring their records up to date.

Edgardo G.	Advincula	Muenster	TX	Mary Jo	LaRose	New Buffalo	MI
Kenneth J.	Allen	DeKalb	TX	Pedro L.	Lazaro-Diaz	Rio Piedras	PR
Luz Mary G.	Aquino	Ft. Lauderdale	FL	Bernard J.	Lewis	Winchester	VA
Abbas	Assar	White Hall	IL	Ronald R.	Liteanu	Smithtown	NY
Concepcion	Barreto	Aguadilla	PR	Deanna I.	Lorts	Dayton	TX
Cheryl M.	Beach	Loveland	OH	Klaus	Lutzer	Kitchener, Ont.	Canada
Vahit	Belli	Palm Beach	FL	Eva B.	McCullars	Yuma	AZ
Berta M.	Bergia	Knoxville	TN	Barbara A.	Messenger	Murphysboro	IL
Jon K.	Bergrin	Florence	SC	Umesh M.	Mhatre	Lake City	FL
Julie A.	Boyles	Carsonville	MI	John E.	Micks	Anchorage	AK
Andrew D.	Brown	NYC	NY	Prasada R.	Nalluri	Port Arthur	TX
Stephen H.A.	Brown	Toronto, Ont.	Canada	Bruce V.	Nelson	Las Vegas	NV
Jane E.	Burchill	Northborough	MA	Anne-Francis E.	Nicol	Woonsocket	RI
Shirley A.	Butler	Desert Hot Springs	CA	Ciceron L.	Opida	Altoona	PA
Raul S.	Cantu	San Antonio	TX	Kenneth	Parker	Atlanta	GA
Lung-Hsiung	Chang	Monterey Park	CA	Peggy	Parsons	New Castle	KY
John Hanna D.	Chartouni	Northridge	CA	Lanny C.	Pelliccia	Kingston	PA
Ernesto A.	Coligado	Milledgeville	GA	Donna S.	Peterson	St. Paul	MN
Harold T.	Conrad	Long Beach	MS	Rick J.	Petronella	Roswell	GA
Irene B.	Cregar	Naples	FL	Bonnie	Petrus	Phoenix	AZ
Gregory L.	Culver	Unalaska	AK	Robert W.	Pettis	Morehead City	NC
Santhi K.	Das	Selma	AL	To Quang	Pham	Newport Coast	CA
Rosita H.	Dee	SilverSpring	MD	Walter M.	Phillips	Waterbury	CT
William P.	DeGrauw	Newmarket	NH	Madhavan	Pisharodi	Brownsville	TX
John McCall	Downs	Memphis	TN	Joyce H.	Poag	Milledgeville	GA
Suzanne K.	Drew	Morristown	NJ	Robin T.	Reesal	Calgary, AB	Canada
Lynne	DuMont	Hiawasse	GA	Jenifer G.	Rich	Dewitt	NY
Barbara	Dunlap	Arlington	TX	Theodora J.	Richards-Burk	Kalamazoo	MI
Jack D.	Ellis	Brampton, Ont.	Canada	Eugene S.	Rodillo	Hartwell	GA
Thomas F.	Finnegan IV	Commack	NY	Cory P.	Ross	Thornhill, Ont.	Canada
Carol A.	Fleming	New Port Richey	FL	Frank E.	Salafia	Methuen	MA
Tomas R.	Flores	Bay St. Louis	MS	Claude M.	Schutz	Clovis	CA
John E.	Freeman	Dallas	TX	Laurian C.	Sherman	Rockport	ME
J. Patrick	Galey	Bridgeport	WV	Yu Cho	Shih	Ashland	KY
D. Gary	Gibson	Toronto, Ont	Canada	Thomas G.	Simmons, Sr.	Dublin	GA
Julie Ann	Gonzalez	Ft. Lauderdale	FL	Paramjit	Singh	Brook Park	OH
Linda O.	Graf	Couer d'Alene	ID	Susan K.	Skinner	Little Rock	AR
William E.	Green	Manchester	TN	Jill Pryor	Solem	Grants Pass	OR
Nancy Lee	Greenfield	Miami	FL	Paul T.	Sutera	Bullhead City	AZ
Marsha	Hajduk	Boca Raton	FL	Regina Steciak	Tanner	Shawnee	OK
S. L. Husain	Hamzavi	Port Huron	MI	Jiroj	Thephasdin	Merrillville	IN
Kendall E.	Hansen	Florence	KY	Johnny	Thomas	Ormond Beach	FL
Gerald E.	Hanson	Las Vegas	NV	Deborah A.	Thompson	Rockaway Park	NY
John B.	Hewetson	Denver	CO	Beverly S.	Tobiason	St. Cloud	MN
Christopher E.	Hill	New Albany	MS	Beca	Tomim	Brooklyn	NY
Arthur H.	Horn	Hagerstown	MD	Lee A.	Tomson	St. Augustine	FL
Timothy R.	Jennings	Dalton	GA	Pablo O. Perez	Torrado	Arcebo	PR
Aurelio P.	Jimenez	Olympia Fields	IL	John J.	Tzeng	Alhambra	CA
Kuruvilla	John	S. Charleston	WV	Martha J.	Ucci	Rumford	RI
Magaly	Johnson	Manati	PR	Gere	Unger	Bourne	MA
Jack G.	Jones	Akron	OH	James T.	Van Camp	Colorado Springs	CO
Qadar	Khan	Philadelphia	PA	L. David	Williams	El Paso	TX
Sudha	Koduri	Naperville	IL	Sarat	Yalamanchili	Peotone	IL
William C.	Kwoc	Poughkeepsie	NY	Leo	Yankilevich	Brooklyn	NY

## Credentialing Inquiries: Be Proactive

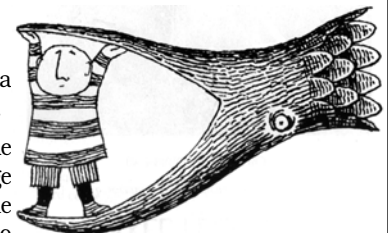
Each week Central Office receives inquiries about our members from hospitals, government agencies, law firms, courts, universities and various business institutions. They want to be informed as to whether or not a given member is current, active and in good standing. That is understandable because all of us list our board certification on our CV.

So with ninety-nine percent of these inquiries, the response is a positive one. That is, the person claiming to be board certified is credible and verifiable.

But here comes the rub. There are a tiny number of individuals who claim to be board certified but are not. Most of those professionals probably once belonged and were members in good standing but, for whatever reason, are no longer. Since some of the inquiries are antagonistic from parties who wish to discredit an individual, it is essential to be certain that your credential is up to date. Building a positive reputation takes time, energy, dedication and

resourcefulness. To diminish a reputation requires little effort.

We fully understand that some people move or even change their name and we are unable to correspond with them and to remind them of their annual renewal. For those persons we have a track for reinstatement which can be done easily and promptly in the face of those unwelcome inquiries. Of course, if the intent of the individual is to deliberately misrepresent their affiliation with our organization, we are quick to expose their subterfuge which could result in serious negative consequences. Please take all appropriate measures to keep Central Office informed of address changes, name changes, etc., so that our correspondence will continue to reach you timely in the future.



# MEETING CALENDAR

Register now for next meeting, Naples, Florida

October 10-11, 2015

***Eighteenth Annual ABDA/ABMPP***

***International Conference, Naples Florida***

The Naples Beach Hotel and Golf Club, Florida ("Charm-Casual Comfort")

851 Gulf Shore Boulevard North, Naples, FL 34102, Tel: 800-866-1946

Fax# 239-261-8019, [www.naplesbeachhotel.com](http://www.naplesbeachhotel.com)

Room rates for "American Board Block": \$159



***Future meeting sites under consideration: Maine, NY, Puerto Rico, Brussels, Canada***

## CONFERENCE REGISTRATION • Act Now Please

**Naples, Florida October 10-11, 2015**

Pre-registration fee includes extensive resource packet and certificate for Fourteen Continuing Education Units (CEU's)

\$200 US Member • Guest \$90 US • Non-member \$275 US Please type or print. No refunds 45 days prior to event.

**Request "American Board" room rate.** Special conference hotel room rate \$159

Contact hotel (see above) directly for reservations

Name: _____	Credit Card (circle one) VISA / Mastercard (no others accepted)
Guest Name: _____	Card _____ 3 digit code _____
Address: _____	Amount _____ Exp. date _____
_____	Name on Card _____
City State Zip	
Telephone (home) _____ (office) _____	Signature _____
e-mail: _____ Fax _____	

Please make checks payable to and return to:

ABDA Program Committee • Belle Meade Office Park, 4525 Harding Road, Nashville TN 37205

*(This page may be photocopied)*

Register Now For Next Meeting:  
 Naples, Florida  
 October 10-11, 2015  
 Faculty Presenters Invited  
 October 10-11, 2015  
 Faculty Presenters to Program Committee  
 Fax 1 page abstract to Program Committee  
 615-327-9235  
 First time faculty presenters  
 are encouraged to submit proposals  
 Repeat presenters are eligible for appointment to  
 the American College of Disability Analysts

website: [www.americandisability.org](http://www.americandisability.org)

e-mail: [americandbd@aol.com](mailto:americandbd@aol.com)

Fax 615-327-9235

NASHVILLE, TN 37205

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BELLE MEADE OFFICE PARK

AMERICAN BOARD OF DISABILITY ANALYSTS



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