



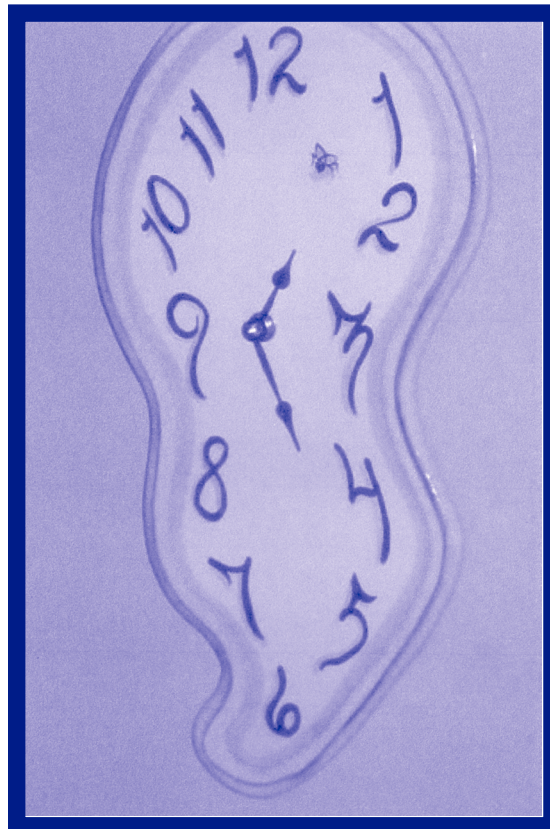
The Disability Analyst

Volumes 24-25 Issue 1 Official Newsletter of the American Board and College of Disability Analysts and Affiliated Organizations Spring 2017-18

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CALL FOR PAPERS AND POSTERS

Members interested in serving as faculty presenters for the next biannual conference in Naples, Florida, **October 14-15, 2017** (see Calendar on back page for details), please submit a 1-2 page abstract or outline by mail or fax (615) 327-9235. First time presenters are encouraged to join the program. Decisions are generally made within two weeks. Please indicate if any audiovisual equipment may be needed and the amount of time requested (i.e., 30-45 min. is optimal). **Those who have presented at two or more ABDA or ABMPP national conferences in any five-year period are eligible for appointment to the American College of Disability Analysts (ACDA).** Presenters are urged to submit programs that invite



audience participation. Case studies, applied research, polemical/ideological talks, ethics, innovative techniques, evaluation strategies, forensic experiences, group dynamics, customized software, economic issues, private practice insights, earnings loss projections, life care plans, hedonic assessments, labor market surveys and other topics of interest to members are encouraged. Please submit to:
ABDA Program Committee
4525 Harding Road
Second Floor
Nashville, TN 37205,
by fax: (615) 327-9235
or by e-mail: americanbd@aol.com.



EMERITUS STATUS

We are pleased to announce that qualified members with **20 years or more of professional experience** as a Senior Disability Analyst and Diplomate and who have been board certified for no less than eight years are eligible to apply to upgrade their credential to Emeritus status. This designation may be used on all correspondence, business cards, letterhead, etc. as appropriate. If interested, please forward a request in writing, current vita and \$268 US processing fee issued to ABDA. Please send items to ABDA Credentialing and Certification Committee, Second Floor, 4525 Harding Road, Nashville, TN 37205.

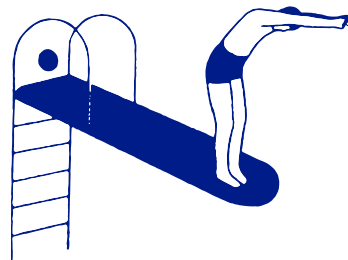


URGENT!

If you received this issue of The Disability Analyst newsletter in hard copy, it is because we do not yet have your E-mail address. As our organization strives to become increasingly green, we have sent out the great majority of this volume via e-mail. In the future, we hope to closely approach 100% of our mailings using e-mails. **Your help is greatly needed.** If you have not yet provided your e-mail to the Central Office, please do so at your earliest convenience by contacting us at americanbd@aol.com or by fax 615-327-9235. Recent issues of our newsletter and other valuable information and research links can always be accessed at no cost by members at our website: www.americandisability.org.

UPGRADING

Those practitioners currently board certified by ABDA as Disability Analyst and Fellow who have now completed at least nine years of professional experience in rehabilitation and or health-care may be eligible to apply for Senior Diplomate status. If you wish to receive information on how to apply, please fax (615) 327-9235 or e-mail: americanbd@aol.com an expression of interest to Ms. Lela Boggs. For current ABDA members in good standing, no examination will be required at this time.



CHANGE OF ADDRESS

Please keep the ABDA Central Office advised of **any change in your postal address** so there will be no interruption in your receiving items from the Central Office. All special correspondence will be by e-mail unless you notify us otherwise. Feel free to fax (615) 327-9235 or e-mail: americanbd@aol.com that information.

E-MAIL ADDRESS



So far we have received e-mail addresses from most of the membership. The sooner we receive the remaining e-mail addresses, the more efficient we will be in alerting members to information they need to have before the publication of forthcoming issues of the newsletter and other information. E-mail addresses may be sent to our e-mail address at americanbd@aol.com or faxed to us at 615-327-9235.

CONTINUING EDUCATION CREDIT

As a membership driven organization, we accept continuing education credits/ continuing medical education credits from all appropriate sources. There is no need to duplicate time spent in continuing education events for your other requirements. Simply remit copies of those certificates or credits along with your annual renewal material.

Optional Gold seal can be obtained by sending in a self-addressed stamped envelope.

Please respond immediately to help us avoid the unnecessary time and expense of reminder mailings.

- Your listing (alphabetical and geographical) in the ABDA DirectoryNo Cost
- Newsletter, The Disability AnalystNo Cost
- Renewal Fee (**one year**) \$115 (U.S. Funds)
(\$130 after January 10, 2017)
- Renewal Fee (**three years**) \$300 (U.S. Funds)
(\$325 after January 10, 2017)
- Renewal Fee (**five years**) \$450 (U.S. Funds)
(\$475 after January 10, 2017)
- Lifetime Fee \$980 (U.S. Funds)
(Lifetime members receive 25% discount to all ABDA and ABMPP events)

Please issue payment to ABDA by no later than **January 10, 2017** to avoid a late charge. The national examination is required of persons seeking board certification for the first time and is required of those who allow their certification to lapse. **By maintaining your current status you are exempt from the written examination.**

Please remit your 2017 renewal fee and information below. This is the only notice you will receive. Remittance by Visa or MasterCard is acceptable. **Please type or legibly print information below** as you wish it to appear in the next Directory. If renewing with a credit card (Visa and M/C only), please provide necessary information. **Post Office Box addresses are not acceptable.**

Check box if information has changed.

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (____) _____ Fax: (____) _____

*E-mail: **required** _____ *(Extremely important for future timely communication.)*

I prefer to receive the newsletter and all other correspondence by e-mail: yes no

Check One: Visa: Mastercard: Check:

Credit Card # _____ 3 digit V-code: _____ Exp. Date: _____

Signature: _____ Amount: _____

Check One: 1 year 3 years 5 years Lifetime

List continuing education experiences (from workshops, conferences, etc.) and/or self-study you have completed since January 1, 2016 (minimum 8 hours to fulfill annual requirement).

Optional: Have you performed 8 hours pro bono work (charitable professional efforts not compensated) during the past year? Yes No

★ DISABILITY HEADLINES ★



Over the next decade, **Social Security** is projected to spend almost two trillion dollars more than it takes in. Last year, Social Security ran a deficit of 70 billion dollars, forcing it to draw from the surplus it built up over the last three decades. In less than two decades, the surplus – itself something of an accounting mirage – will be gone and receipts will fall far short of expenses. This

troubling state of affairs comes despite 21 payroll tax increases since Social Security's inception in 1937 and stems from the fact that benefits have already been rising dramatically – thanks to increased lifespans.

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Of those 2013 to 2014 graduates, who participated in an internship, 47% said the **internship** led to a job. (Source: Accenture Strategy)

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Fifty-three percent of workers say they are overworked and **burned out**. About 40% want a new job because of burnout. (Source: Staples Advantage Workplace Index)

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In 2014, the average length of the **job interview process** was 22.9 days, which grew sharply from 12.6 days in 2010. (Source: Glassdoor)

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Carnival Corporation settled a disability lawsuit. The world's largest cruise provider and the Justice Department announced a settlement regarding access for **people with disabilities**. Carnival will pay a civil penalty of \$55,000 and \$350,000 in damages and will be required to provide a minimum number of accessible cabins. (Source: WSJ)

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In Britain, doctors have used **three D printing technology** to replace a patient's hip in one of the first operations of its kind. It is hoped the new titanium joint which was designed using the patient's CT scan, will last longer than ordinary hip replacements because it has been made to precise measurements.

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Healthcare occupations with concentrations of workers **without bachelor's degrees**:

<u>Occupation</u>	<u>Pre-BA</u>	<u>PCT of all</u>
Nursing, psychiatric, home health aides	1,209,000	90%
Registered nurses	680,000	39%
Personal care aides	524,000	88%
Licensed practical and vocational nurses	343,000	94%
Health practitioner support	262,000	82%
Medical assistants	253,000	90%
Dental assistants	165,000	90%

Diagnostic technologists	144,000	74%
Clinical lab technicians	101,000	45%
Emergency medical technicians, paramedics	86,000	83%

(Source: Brookings Institute, Census Bureau)

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Fifty-four is the age when the average American expects to be **debt-free**. (Source: CreditCards.com)

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Americans with disabilities are half as likely as the general population to peruse literature, music or other arts on smart phones or tablets. (Source: National Endowment for the Arts)

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The **top five states for physicians** according to the website WalletHub based on 11 metrics including the average monthly starting salary, number of hospitals per capita and medically underserved areas are as follows: Mississippi, Iowa, Minnesota, North Dakota and Idaho. Alabama ranked first in average starting salary, twelfth in mean annual wage and twenty-first in malpractice award payouts. Tennessee is the ninth best state for physicians.

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The time an average physician spends during a 40-year career with an unresolved, open malpractice claim is 4.25 years. (Source: Medical Economics)

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Research indicates that up to **85% of youth in juvenile detention facilities** have disabilities that make them eligible for special education services, yet only 35% receive these services while in school. Such disabled youth in the juvenile justice and criminal justice systems appear to be deprived of an appropriate education, according to NCW.

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According to CDC estimates, one in 68 children has been identified with an autism spectrum disorder and about one in six children aged three to 17 has a **developmental disability**. The CDC also highlights the fact that many children with a developmental disability are not identified until they enter school and that early intervention before school age can significantly affect a child's ability to learn new skills and be better prepared for success in school as well as reduce the need for costly interventions over time.

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The Individuals with Disabilities Education Act (IDEA) gives **children with disabilities** the legal right to a free and equal public education. (Source: WSJ)

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The era of a single career appears to have passed. Many workers, 42%, expect to have **three or more careers** while only 25% expect to stick with one. (Source: Cornerstone)

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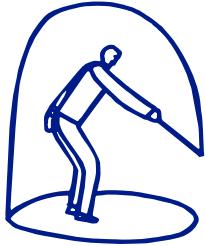


DISABILITY HEADLINES continued

Over time, hunching over a mobile device, which amounts to 4.7 hours a day for the average American, can reduce lung capacity up to 30%. Some investigators attribute this to what they describe as **“text neck.”** (Source: Ford)

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The CDC finds that **one in five American adults have at least one kind of disability.** A disability was defined as a self-reported difficulty in one or more five areas: vision, cognition, mobility, self-care or independent living – which includes tasks such as buying groceries or driving a car. Southern states often had higher percentages of people with disabilities. For example, in Alabama, Mississippi and Tennessee 31.5%, 31.4% and 31.4% respectively of the state adult population has a disability. The percentage of Americans in Midwestern and northern states were nearly half those from southern states. In Minnesota and Alaska, 16.4%



and 17.7% respectively reported a disability. The report also found adults who have lower education levels, lower income or are unemployed were more likely to have a disability. Broken down by race, the study revealed African-Americans and Hispanic Americans were more likely to have a disability than white Americans. Fifty-three million adults suffer from at least one disability. (Source: CDC)

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The **gender pay gap** continues to widen with men’s earnings growing this year at more than twice the pace of women’s. The median weekly gross earnings for full-time male workers were \$889, which is a 2.2 % increase from a year earlier. Meanwhile, full-time female workers’ earnings were \$721 up .8% from a year earlier. Annually, that comes out to about \$46,200 for men and about \$37,500 for women working full-time. Median weekly earnings of full-time female workers were 83.5% of equivalent male earnings which is the narrowest pay gap on record since data were initially kept in 1979.

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Research shows that adults with disabilities **smoke** at higher rates than the rest of the US population. Efforts are reportedly underway to address such health disparities through more inclusive public health policies and programs. (Source: CDC)

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Without equal access to preventive healthcare services, people with disabilities may experience **poor healthcare outcomes.** Research shows that adults with disabilities are three times more likely than other adults to have heart disease, strokes or diabetes.

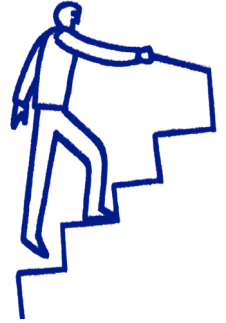
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The New York Agency responsible for protecting those with special needs declined to investigate most of the

nearly 1400 **deaths of developmentally disabled people** in state care in the past two years, leaving the majority of investigations to the caretaker facilities themselves. (Source: WSJ)

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By the end of 2015, more than 96% of all television shows and movies viewed via Amazon were captioned and by the end of 2016 that percentage will rise to 100. This means that close to 200,000 titles offered by Amazon will be able to be enjoyed by people who are **deaf or hard of hearing.** (Source: National Association of the Deaf)



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Five hundred thousand dollars is the amount that one-third of physicians ages 41 to 50 have saved for retirement. Of physicians 51 to 60, thirty-three percent have saved one to three million dollars for retirement. Of those 61 and over, 44% have saved that same amount for retirement. (Source: Medical Economics)

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Average hourly wages rose eight cents to \$25.53 and are up 2.5% the past year, a bit faster than the just over 2% pace in the recovery and a possible sign earnings growth is picking up. (Source: U.S. Department of Labor)

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Forty-two percent of **college seniors** expect to earn more than \$50,000 at their job; 23% of companies pay this amount. (Source: iCIMS)

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2.6 million Americans have been **jobless** more than six months. Many of them have long felt ignored by employers who assume their skills, drive or technological know-how have faded. A new program, Platform to Employment, provides job search training before arranging subsidized auditions. This eliminates employers’ risk and gives the jobless an opening to prove themselves. (Source: WSJ)

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Even 25 years after the ADA was passed, many mammography and gynecological devices have not been adapted for **people in wheelchairs.** People with disabilities should be able to access a restaurant from the main entrance instead of through the kitchen, have accessible bathroom stalls and not be turned away when a venue has met its “maximum capacity for wheelchairs.” On the plus side, the ADA has brought about more access ramps, improved transportation and increased protection in employment, education and housing. (Source: NIH)

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Northwestern University Prosthetics – Orthotics Center has added the 22 year [Capabilities Archive](#) to the Digital Resource Foundation for the Orthotics and Prosthetics

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DISABILITY HEADLINES continued

Community Data Base. Capabilities was a publication of the former Northwestern University Rehabilitation Engineering Research Center for Prosthetics and Orthotics. It was published from 1991 through 2013. Capabilities was funded by the former National Institute on Disability and Rehabilitation Research of the US Department of Education.



Capabilities can be accessed for free at the Digital Resource Foundation for the Orthotics and Prosthetics community website, www.DRFOP.org. (Source: Northwestern University.)

Research supported by the National Institute of Child Health and Development and the National Institute for Disability and Rehabilitation Research found that **individuals with physical disabilities are more active in neighborhoods with open space**. Social inclusion was more likely to occur for disabled individuals who lived in communities with large portions of open space. There was a decreased likelihood of reporting optimum social and physical activity among participants who lived in communities with greater land use mix and more destinations such as densely populated regions in New Jersey.

A study in Germany found that the rate of **lower limb amputations** remained relatively constant from 2006 to 2012. Prevalence of lower limb amputation was assessed for the general population and among those with diabetes and arterial occlusive disease. One of the bright spots was that approximately 70% of the amputations performed were minor or only involved the removal of a toe. The anticipated finding of a reduction in major amputations was not met.

Seventeen percent of **workers with disabilities** report they get paid less than the average co-workers. (Source: Kessler Foundation)

The World Health Organization estimates that 80% of the world's **amputees** do not have access to modern-day prostheses.

According to Georgetown University Center on Education and the Workforce, 6.6 million jobs have been added to the US economy in the past four years. 2.9 million (44%) paid \$53,000 a year; 1.9 million (29%) paid \$32,000 to \$53,000 a year; 1.8 million (27%) paid less than \$32,000 a year. Twenty-six percent of the **new jobs** emerged from low wage industries and 26% from mid-wage industries and 30% from higher wage industries.

Overweight or obesity status in Massachusetts's children is more strongly related to low income status than to race or ethnicity. Across school districts, the prevalence of children who were **overweight or obese** ranged from 9.6% to 42.8% and low-income status

ranged from 2.4% to 69.5%. The mean prevalence of overweight or obesity was 32%, mean prevalence of Black or Hispanic status was 17% and the mean prevalence of low-income status was 27%. Overweight or obesity status was strongly linked to low income status. There was a 1.17% percentage point increase in overweight or obesity prevalence for every one percentage point increase in low-income status. After controlling for low-income status, no significant relationship was found between race or ethnicity in overweight or obese status. (Source: University of Michigan)

A kinesiology researcher has found benefits from the use of **treadmill workstations** to reduce neck and shoulder muscle pain in office workers, according to a press release from McGill University. Office workers get injured in similar ways to athletes and for similar reasons: overuse of certain muscles. One in ten office workers experiences neck and shoulder pain.

Bio-engineers at Brigham and Women's Hospital have developed a highly elastic biomaterial for **better wound healing**. The protein based gel can mimic the properties of elastic tissue when exposed to light. Such hydrogels are widely used in biomedicine and have great potential for solving serious clinical problems such as promoting wound healing as a sealant or when combined with other materials to stop bleeding.



Helpful information regarding obtaining **home modification resources** is available from various sources including:

The ADA National Network (adata.org)
The National Council for Independent Living (ncil.org)
Accessible Home Improvement of America (accesshomeamerica.com)
Center for Disability Rights (cdrnys.org)
The Disability Rights Education and Defense Fund (DREDF.org)
The Federal Government's ADA Web Portal (disability.gov)

Depending upon the applicant's status, some of the home modification resources are available for free or only a nominal fee.

According to recent research published in the Journal of Rehabilitation Medicine, the risk of **fall-related injury** requiring medical care is higher in elderly patients, women and non-white races with lower limb amputations than in other populations. Fall related injuries account for 20% of nearly 20 billion dollars in annual cost of accidental injury in the United States yet there is little data assessing risk in community-dwelling lower limb amputees.

EMERITUS STATUS MEMBERS

We are pleased to announce that the following members have qualified for Emeritus Status as determined by the ABDA Credentials and Certification Committee. Minimal requirements for eligibility require no less than 8 years of ABDA board certification and no fewer than 20 years of professional experience with mentally and or physically disabled patients/clients or comparable career achievement.

Rachael Dana Adair (AL)	Lawrence S. Forman (FL)	Leslie Phillips (TN)*
Kenneth Anchor (TN)	Marsha Harrison (FL)	Nicole Phillips-Smith (MI)
Jeffrey T. Barth (VA)	Sandy Hoar (MD)	David A. Rinehart (CA)
George Boghean (Canada)	Martha T. Judge (IL)	James Sasmor (AZ)*
Elaine L. Bukowski (NJ)	Mary K. Lamb (KY)	Ross J. Skirda (Canada)
Richard Byrd (AR)	Vance Landis-Carey (CA)	Sherry Van Smelley (LA)
David Cross (IN)	Frank Lizzi (PA)	H. Jane Storrie (Canada)
Herbert J. Cross (WA)*	Ann Leonard-Zabel (MA)	Hans Strupp (TN)*
John C. Drew (CO)	Cathy McVay (FL)	Mark Woodward (KY)
Albert Ellis (NY)*	Gloria M. Malone (AZ)	Thomas Wright(MD)*
Gary L. Fischler (MN)	Sylvia M. Oberti (CA)	*Deceased

★ NEW ABDA LIFETIME MEMBERS ★

The following individuals deserve special recognition. By becoming Lifetime Members, during the past 24 months, the organization benefits in many ways by being able to plan new projects enabling ABDA to grow in a planful manner. If interested in joining this list of **Lifetime Members**, exempt from all future renewal fees, and entitled to 25% discount at all ABDA training events and meetings, please write or fax our ABDA Central Office, 4525 Harding Road, Second Floor, Nashville, Tennessee 37205. Fax number (615) 327-9235. If your name was inadvertently omitted, please notify Central Office immediately. **This list is current through October 2016.**

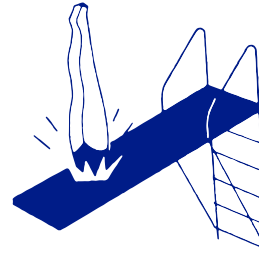
Sergiy Barsukov (OR)	Eduardo Lichi (NV)
Paschal P. Bordy (FL)	John P. Lombardo (NY)
Sunil G. Chand (MO)	Cathy McVay (PA)
Nilima Prasad Chand (MO)	Saima N. Noon (WV)
Jeremy L. D'Morias (CA)	Bhanu Odera-Mistry (ND)
John P. Drudge (CN)	Carlos Roig (FL)
Desiree P. Gibbs (NJ)	Ryan M. Rosenthal (IL)
W. James Hermann (IN)	Savitri Singh (NY)
Steven A. Holper (NV)	Yura Stoley (NY)
Mohamed B Jah (MS)	Paul Trevino (TX)
Betsy A. Johnson (IN)	Farida F. Valliani (TX)
Bankole A. Johnson (MD)	Veena Vani (CT)
Meghana C. Karande (MA)	Andrew Z. Zasada (IL)
Lawrence Kraut (NJ)	



Worth of a Body Part

Consider the schedule that the state of Connecticut uses to compensate for work related injuries

<u>Lost or damaged</u> <u>body part</u>	<u>Compensated weeks</u> <u>of pay</u>	<u>Lost or damaged</u> <u>body part</u>	<u>Compensated weeks</u> <u>of pay</u>
Finger (1 st)	36	Foot	125
Finger (2 nd)	29	Nose	35
Finger (3 rd)	21	Eye	157
Finger (4 th)	17	Kidney	117
Thumb (master hand)	63	Liver	347
Thumb (other hand)	54	Pancreas	416
Hand (master hand)	168	Heart	520
Hand (other)	155	Mammary	35
Arm (master)	208	Ovary	35
Arm (other)	194	Testis	35
Toe (great)	28	Penis	35-104
Toe (any other)	9	Vagina	35-104



★ Most and Least Stressful Jobs in the US ★

CareerCost.com identifies the ten most stressful jobs with median salary and percentage of projected growth to 2022 as follows:

1. Firefighter	\$45,600	7%	Growth
2. Enlisted Military Personnel	\$28,840	N/A	Growth
3. Military General	\$196,300	N/A	Growth
4. Airline Pilot	\$98,410	-1%	Growth
5. Police Officer	\$56,980	5%	Growth
6. Actor	\$46,070	4%	Growth
7. Broadcaster	\$60,070	2%	Growth
8. Event Coordinator	\$45,810	33%	Growth
9. Photo Journalist	\$42,530	3%	Growth
10. Newspaper reporter	\$37,090	-13%	Growth

The same source identified the ten least stressful jobs with median salary and projected growth to 2022 as follows:

1. Hair Stylist	\$22,700	13%	Growth
2. Audiologist	\$69,720	34%	Growth
3. Tenured university Professor	\$95,000	19%	Growth
4. Medical records Technician	\$34,160	22%	Growth
5. Jeweler	\$35,350	-10%	Growth
6. Medical Laboratory Technician	\$47,820	22%	Growth
7. Seamstress/Tailor	\$25,590	1%	Growth
8. Dietician	\$55,240	21%	Growth
9. Librarian	\$55,370	7%	Growth
10. Forklift operator	\$31,150	1%	Growth

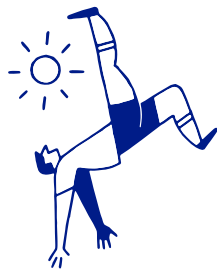


Telemedicine Trends

Physicians who practice in rural areas are more likely to practice telemedicine than those in urban areas. Telemedicine users were likely to be younger and in practice for less than ten years. Telemedicine users were more likely to have an EHR (97.8% of respondents) than non-users (92.4% of respondents). Telemedicine users were more likely to be a part of an integrated health system (25%) rather than a hospital-owned (14%) system and the rest were independent practice (9%). 79% who used telemedicine say the current Medicare reimbursement landscape is adequate enough to cover a telemedicine appointment. Most telemedicine users say the biggest barrier is a lack of training, whereas most users say its lack of reimbursement. 88.9% of telemedicine users and 76.8% of non-users say it improves access to care. 82.7% of telemedicine users and 93.8% of non-users believe that patients would prefer to see a physician in person. (Source: *Medical Economics*)

Conflicting Opinions about Disability in the Workplace and Sports

Results of the Disabling Perceptions Survey, conducted by disability insurance provider, The Hartford, showed 76% of Americans believe they would want to work and stay fit if they became physically disabled. However, 26% of Americans said they felt strongly that people with disabilities could be as productive as employees without physical limitations.



The survey also found 50% of Americans feel strongly that people with disabilities can be physically fit, 46% “strongly agree” physically disabled employees are as productive as workers without a disability and 44% “strongly agree” that people with physical disabilities can be world-class athletes. When asked what respondents considered a physical disability, the top responses were paraplegia or quadriplegia (77%), loss of a limb (70%) and blindness/visual impairment (69%).

Medicare Figure to Know

Medicare is adding 10,000 new beneficiaries a day as Baby Boomers reach age 65. So far, the demographic shift hasn’t overwhelmed the program with cost because most boomers are healthier than older generations of Medicare beneficiaries. That has a positive impact on the bottom line, helping to hold down per- beneficiary cost.

Nearly 60 million people received Social Security benefits including 42 million retired workers and dependents, 11 million disabled workers and 6 million survivors of deceased workers. About 55 million retirees and disabled people get Medicare. The hospital trust fund is only part of the program. Coverage for outpatient care and prescription drugs is covered by premiums and other government spending. The average monthly benefit for disabled workers and their families is \$1,017.

Wage Growth on Upswing

ADP Workforce vitality report for third quarter 2015 shows total hourly wages are being driven up about 3.5% across occupations. A breakdown of wage increases by category is as follows:

By Trade

Construction	4.3%
Education-Health	3.0%
Finance	4.1%
Leisure – Hospitality	5.3%
Manufacturing	7.2%
Professional services	3.8%
Trade	8.1%

By Age

16-24	4.5%
25-34	3.8%
35-54	2.9%
55+	2.3%

By Gender

Male	3.1%
Female	3.9%

By Hours

Part-time	4.2%
Full-time	3.0%

By Region

Midwest	4.4%
Northeast	3.0%
South	2.6%
West	4.4%

By Company Size

50 workers or less	2.9%
50 to 499 workers	2.5%
500 – 999 workers	2.9%
1000 workers or more	5.9%

The unemployment rate has fallen to a near – normal 5.1% from 10% in 2009. Average pay hikes have been tempered by the retirement of more Baby Boomers and the entry into the workforce of lower paid millenials.

Closing the Employment Gap

In January 2015, Senator Tom Harkin (Democrat – Iowa) who authored the final version of the Americans with Disabilities Act (ADA) and was its chief sponsor in the seventies, delivered a speech with some powerful, resonating themes. The unemployment rate among adult Americans with disabilities who want to work and can work is over 60%, Harkin reported. He opines that since almost two out of three people with disabilities cannot find a job, “that is a blot on our national character.”



African Americans, Hispanics and women actually made progress during that time period.

The most recent US Census reports that about 56.7 million people – nearly one in five Americans – have a disability, a percentage that continues to climb as the population ages. For eight out of ten beneficiaries of Social Security Disability Insurance (SSDI), these monthly payments represent their main source of income. Yet to remain solvent the SSDI trust fund will need to cut about 19% of benefits within

Before ADA, 70% of disabled people were not in the workforce. And today, 25 years later, that percentage is nearly identical. One big difference is that non-disabled the next year. One important trend is that younger workers in their teens and twenties have a lower rate of unemployment than older disabled workers.

ACDA Faculty Appointments

We are pleased to announce the following list of distinguished faculty appointed to the American College of Disability Analysts (ACDA). These scholars have made multiple presentations at our international conferences and training events. We are extremely grateful for their significant contributions. Please notify Central Office of any omissions or corrections.

W. Stewart Agras (CA)
 Kenneth Anchor (TN)
 Ellyn Arwood (OR)
 Jeffrey Barth (VA)
 Grace Joely Beatty (CA)
 Murray Bowen (MD)*
 Elaine Bukowski (NJ)
 Russel Cassel (CA)
 Natalie Charney (PA)
 Dennis Chong (CN)
 Jennifer Chong (CN)
 Andrew Cox (AL)
 David Cross (NY)
 Eileen Curns (IL)
 Albert Ellis (NY)
 H. Hugh Floyd (AL)
 Arthur Fries (CA)
 David Gardner (CA)
 Adele Gill (MD)
 Mary M. Glidden (WA)*
 Karen Gold (FL)*
 Diana Guthrie (KS)
 James Hall (TX)
 Irvin H. Hart (CA) *
 John Hill (NE)

Mariana G. Hill (CN)
 Sandy Hoar (MD)
 Sigmund Hough (MA)
 Catherine W. Ingebrigtsen (FL)
 Robert N. Jamison (MA)
 Donald E. Jennings (PA)
 Bruno Kappes (AK)
 Arlene Katzenberg (NY)
 Barbara Kornblau (FL)
 Philip C. Klingensmith (MO)
 Arnold A. Lazarus (NJ)
 Robert Lessne (FL)
 Frank MacHovec (VA)
 Robert Male (HI)
 Harry Marshall (DC)
 Ritchi Morris (NY)
 William A. Mosier (OH)
 Gregory Nevens (ME)
 Thomas Pautler (WA)
 Thomas H. Peake (FL)
 Jeffrey Po (Singapore)
 Rick Pounds (KY)
 Karl H. Pribram (VA)
 Thomas Pruzinsky (MI)
 Ahmed Rady (Egypt)

Marie-Claude Rigaud (FL)
 James Sasmor (AZ)*
 Martha Schon (NY)
 Karen Schulz (MI)
 Gabriel E. Sella (OH)
 C. Norman Shealy (MO)
 Charles L. Sheridan (MO)
 Jerrold Simon (OH)
 Julie F. Smart (VT)
 Ana Maria Sota (MA)
 Chris Stout (IL)
 Sadie Strick (PA)
 Kenneth Tarnowski (FL)
 Margaret Texidor (LA)
 E. Fuller Torrey (DC)
 William Tsushima (HI)
 Robert S. Unger (CN)
 Richard S. Weiner (CA)*
 Aline Zoldbrod (MA)
 Victor Zuccarello (MO)

*Deceased



★ PASSAGES AND MILESTONES ★

We are pleased to announce that the next **bi-annual conference** will be held in Naples, Florida, October 14-15, 2017 at a wonderful resort that is both on the magnificent Gulf Coast beach and has its own beautifully landscaped 18 hole golf course on property. Unlimited golf for registrants and guests is only \$30 a round. Early registration is strongly recommended. Book your hotel early and request the "American Board" room rate (\$175). See back page for both conference and hotel details. Persons interested in being a presenter should send a brief proposal to the ABDA Program Committee at fax 615-327-9235, e-mail: americanbd@aol.com or by mail. (Decisions are made within 15 days.)

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Central Office is extremely grateful to all members who have provided their **e-mail address**. If you have not done so, please be sure to do so as soon as possible. We communicate regularly with members who have e-mail addresses and we do not want anyone to miss keeping abreast of important new developments and announcements.

• • •

Attention Lifetime Members:

Each week Central Office receives inquiries regarding the current status of various members for purposes of hospital privileges, licensure, listing on panels, expert witness credentials for courts at every level, among other purposes. Some of our Lifetime Members have not been in contact with Central Office in more than 12 months. If you are one of those members, please provide an update of your CV, along with e-mail address and listing of continuing education activities so we can effectively update your file. By doing so, we will be able to respond to each of those requests in a timely and helpful manner. Thank you for your cooperation in this important matter.

• • •

We are extremely pleased to announce that **Dennis Chong**, a distinguished and extraordinarily productive psychiatrist and long time member has been designated as the new Executive Officer Emeritus (honorary). A

frequent faculty presenter at our conferences, Dennis and his charming, talented wife, Jennifer Chong, will present a scholarly workshop at our 2017 conference.

• • •

After 29 years at Stockton University as a professor of physical therapy, **Elaine Bukowski** will retire this year. She is being awarded the Stockton University Distinguished Service Award and Professor Emeritus status. ABDA is especially grateful for Professor Bukowski who was the very first faculty member to present at our first international training conference in Egypt on a Nile River Cruise over 25 years ago. We know she will continue to be an active leader in pursuing her well-established program of scientific inquiry for which she has been recognized by many familiar with her work.

• • •

We have a small inventory of books in very limited supply, which we are making **available to members**. The Catastrophic Injury Handbook, 2003 can be purchased for \$140 and The Disability Analysis Handbook (1991) is available for \$150 and is in its fifth and final printing. Both books can be purchased for \$275 including S&H. Checks should be issued to "The American Board" and sent to Central Office at 4525 Harding Road, Second Floor, Nashville, Tennessee 37205 (only while supplies last).

• • •

ABDA will soon be launching a Maintenance of Certification (MOC) Program that will be available to interested members on a voluntary basis. An increasing number of agencies are requesting or even requiring evidence of Maintenance of Certification and our organization wants to make available an unobtrusive path to do so through our organization. The program will be introduced within the next 12 months. Nearly seven years of preparatory work has gone into establishing this new program.





AMERICAN BOARD OF DISABILITY ANALYSTS

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Register Now For Next Meeting:
Naples, Florida
October 14-15, 2017
Faculty Presenters Invited
Fax 1 page abstract to Program Committee
615-327-9235
First time faculty presenters
are encouraged to submit proposals
Repeat presenters are eligible for appointment to
the American College of Disability Analysts

MEETING CALENDAR

Register now for next meeting, Naples, Florida

October 14-15, 2017

Nineteenth Biannual ABDA/ABMPP

International Conference, Naples Florida

The Naples Beach Hotel and Golf Club, Florida ("Charm-Casual Comfort")

851 Gulf Shore Boulevard North, Naples, FL 34102, Tel: 800-866-1946

Fax# 239-261-8019, www.naplesbeachhotel.com

Room rates for "American Board" Block: \$175 including Unlimited golf: \$30 round



Future meeting sites under consideration: NY, Puerto Rico, Maine, Brussels, Canada and Germany

CONFERENCE REGISTRATION • Act Now Please

Naples, Florida October 14-15, 2017

Pre-registration fee (includes extensive resource packet and certificate for Fourteen Continuing Education Units (CEU's)
\$200 US Member • Guest \$90 US • Non-member \$275 US Please type or print. No refunds 45 days prior to event.

Request "American Board" room rate. Special conference hotel room rate \$175

Contact hotel (see above) directly for reservations

Name: _____

Credit Card (circle one) VISA / Mastercard (no others accepted)

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Telephone (home) _____ (office) _____

e-mail: _____ Fax _____

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Please make checks payable to and return to:
ABDA Program Committee, 4525 Harding Road, Nashville TN 37205
(This page may be photocopied)